

CITY OF MASON PA 530 SUMMARY

Item	Information
Name of system	City of Mason, Ingham County
Investment fiduciary	MERS of Michigan
Systems service providers	MERS of Michigan, CBIZ Retirement Services (actuary)
System's asset	12,671,404.00
System's liabilities	19,286,003.00
Systems funded ratio	66%
Investment performance	Investment performance net of fees:
	1 year: 10.65%
	3 years: 5.32%
	5 years: 6.30%
	7 years: 8.18%
	10 years: 5.11%
System admin. & investment expenses	At December 31, 2016 the cost of the Defined Benefit Plan was 0.39% (0.21% for admin. and 0.18% for investments)
System's budget	N/A to the local government
Number of Actives	42
Number of vested/retirees/beneficiaries	44
Average annual retirement allowance	26,415.66
Total annual retirement allowances	38,205.57
Valuation payroll actives	2,123,390.00
Normal cost and percentage	121,068 / 5.70%
Total contribution rate as a percentage	24.93%
Weighted average member contributions	9.57%
Actuarial investment return	7.75%
Actuarial long term inflation rate	3.75%
Smoothing method	5 years
Amortization method	The unfunded accrued liability as of 12/31/16 is projected to the beginning of the fiscal year for which the contributions are being calculated. This allows the 2016 valuation to take into account the future contributions that are based on past valuations. The projected unfunded accrued liability is amortized over the appropriate period.
Actuarial cost method	Entry age normal cost method
Open or closed membership	General Union - closed to new hires 7/1/13 Police other - closed to new hires 7/1/14 General Non-Union - closed to new hires 1/1/12

Police Sgt - closed to new hires	
Non-Union new hires effective 1/1/12	C-1: 1.50% Multiplier
General Union new hires effective 7/1/13	C-1: 1.50% Multiplier
All Police new hires effective 7/1/14	C-1: 1.50% Multiplier

Health care inflation Not applicable to pension plans.

The City of Mason has taken steps to reduce unfunded accrued liability including changing the new employee retirement plan, reducing health care for retirees and starting a RHFV.

The City will not provide postemployment retiree health care benefits for any non union employee hired after January 1, 2012.

Retiree Health Care

Non-Union	Police Officers
at age 55 with 25 years the City will pay 100% of single coverage	at age 55 with 30 years the City will pay 80% of single coverage
at age 55 with 20 years the City will pay 75% of single coverage	at age 55 with 25 years the City will pay 50% of single coverage
at age 55 with 15 years the City will pay 50% of single coverage	

Police Sergeant	AFSCME
at age 55 with 30 years the City will pay 100% of single coverage	at retirement, the City will pay \$225 of single coverage
at age 55 with 25 years the City will pay 50% of single coverage	

In 2007 the City of Mason started a Retiree Health Funding Vehicle (RHFV). Since inception the City has contributed 100% of the Annual Required Contribution (ARC).